



INTERNATIONAL
POLICE ASSOCIATION
PERMANENT EXECUTIVE BUREAU

IAC Newsletter

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WELCOMING THE NEW YEAR

Let this New Year be the start of new friendships that will lead you to new beginnings and the courage to succeed in all your aims.

Wishing you and yours a year of prosperity, joy and happiness.

Pierre-Martin Moulin <i>international president</i>	Georgios Katsaropoulos <i>international secretary general</i>	Wolfgang Gabrutsch <i>assistant international treasurer</i>
Gal Sharon <i>1st international vice-president</i>	Stephen Crockard <i>assistant international secretary general</i>	Michael Odysseos <i>advisor</i>
Werner Busch <i>2nd international vice-president</i>	Romain Miny <i>international treasurer</i>	Wendy, Lesley and Elke <i>IAC</i>
Kees Sal <i>3rd international vice-president</i>		Andrea Quattrini <i>webmaster</i>

WORD OF INTRODUCTION

Dear friends, I hope you had a Merry Christmas and Happy New Year. Have a year full of action and the fulfilment of all your wishes.

In the social field we have set ourselves a number of key objectives; some are continuing our action with respect to the previous term.

One area almost all IPA members share is hosting and traveling. Our intention is to expand this area, increasing the choice, and allow each member to find friends, accommodation and tours around the world.

Sport is an area in which almost every IPA member participates. This year we will participate in the World Police and Fire games in Belfast (Aug. 2013). We also will initiate a major international sporting event which will be the main sport event of IPA.

During the last term IPA sections donated more than 900,000 Euros for emergency aid inside the sections and internationally. We can't predict the future, and we all hope that we will not need any emergency aid, but we amended the rule and now we can act quickly and efficiently. You all proved that the true spirit of IPA is expressed in mutual assistance, when needed.

This term we will act openly, with transparency, with much stronger connection to the sections and better service to each IPA member. This year we will initiate a professional seminar for ISC liaison officers. This project will deepen the relationship with the sections.

The ISC members - Kyriakos Karakalis from Greece, Billy Saunderson from Ireland, Eran Israel from Israel, Fatih Vursavas from Turkey and Silvana Sergi from Italy will be at your service.

We wish you all a year of friendship and love!

Gal Sharon 1st IPA international vice president

AROUND THE WORLD

“NEW” NATIONAL PRESIDENTS

IPA SPAIN



An Elective Extraordinary Assembly of the Spanish section was held on 24th November 2012 in Tarragona. The meeting was attended by delegates and representatives from the Spanish regions with voting rights. I was the only candidate for president and, supported by a cohesive team of partners from several Spanish delegations, was proclaimed as winner of the election.

I would like to add that the recently elected board, which has not undergone significant changes of members, aims to maintain to a large extent the ideas and projects already started in the previous term. As General Secretary during the last two terms, I was a close collaborator of my predecessor Alfonso Luis Vidal Vergé, who had an excellent command. In any case, I would like to highlight that is a great pleasure for me to have been elected to perform the tasks of President of the Spanish Section of the IPA.



As I mentioned, we want to repeat the patterns and results that have been successful in the recent past apart from launching new innovative projects that allow us to expand further the ideals of the IPA among all the police of our country. We manage an experienced, well trained and enthusiastic team in order to achieve those objectives.

One of our goals is to enhance the status of vice presidents to take over the management of three strategic board areas (social, cultural and professional), as commission chairs. We believe that this system will allow the integration and complementation of ideas coming from people with different backgrounds and perspectives.

We will do our best at least to maintain or to increase as much as possible our presence in international forums through our Commission chair, who is a fully integrated member of the Cultural Commission. In fact, we have requested to organise the youth meeting (IYG) in Spain during 2015 and we have already started the draft project, to manage this event with the greatest chance of success.

Finally, I would like to highlight that all members of the New Board of the Spanish Section of the IPA are fully committed to work hard in order to achieve our goals. We'd like that each and every one of our members feels proud to belong to this great organization.

On our behalf, we wish you a Happy New Year and hope that the next year will be the starting point to move beyond the crisis that dramatically affects our citizens.

"Servo per Amikeco!"

Arturo SALINAS MARIN

UNITED NATIONS - EVENT IN TURIN

In December, the IPC chair Kees Sal, the ERC chair Werner Busch and the IP Pierre-Martin Moulin took part in an event, organised by the United Nations Interregional Crime and Justice Research Institute (UNICRI) and International Training Centre – International Labor Organization (ITC-ILO) in Turin, Italy, following an invitation from **Maurizio Zanoni**, President of IPA Region Piedmont.



Handing an official thank you gift to Maurizio Zanoni

Werner Busch gave a brief history of the structure and goals of IPA. He underlined that IPA is not a Police union. He talked about the International commissions, especially the ERC.

Kees Sal gave information on the IPC and how the IPA develops the professional skills of its members. He pointed out IBZ Gimborn as an international institute.

The discussion showed that there are few aspects of cooperation because of different targets. On the other hand the participants agreed to the idea of evaluating the working conditions of police services around the world, to include basic and further training, equipment, working hours, social protection and so on. This matter could potentially be handled by the ISC.

Another way of cooperation could be putting police specialists' knowledge at the ITC's disposal. Mr. Poppe of ITC was interested in making contact with IBZ Gimborn. Kees Sal might return to Turin in February for a further meeting, possibly with Gabriele Bischoff from Gimborn.

We wish to underline the exceptional work done by Maurizio for many years now in order to create an exceptional network between IPA and international organizations.

VIRTUAL GLOBAL TASKFORCE

Section Poland President and IPC member **Arkadiusz Skrzypczak** took part in the Virtual Global Taskforce meeting in Abu Dhabi in December on behalf of the PEB.

The Task Force, run by international law enforcement agencies deals with online exploitation of children.

Arkadiusz ran an IPA information stand explaining the IPA to participants and cooperated with UK member Jonathan McAuley, who advises the police in Abu Dhabi. *Arkadiusz is pictured with Major General Nasser Salem.*



THE ARTHUR TROOP PIPES AND DRUMS BAND



On behalf of the PEB, the 3rd Int. Vice president **Kees Sal**, presented the Certificate of Merit to the band for fostering a unique partnership between the police, members of the IPA and the public.



The chairman of the band, Mr. Douwe Witsen and members of the band were visibly proud and moved by the appreciation showed to them by the PEB and the International Police Association.

38th IEC Copenhagen 17th – 22nd September 2013 and Friendship Week 22nd – 28th September 2013

Section Denmark is proud and happy to invite you to the 38th IEC from 17th – 22nd September 2013.

The meeting will take place in the well renowned Bella Centre where inter alia the accession of the ten new EU Countries was decided at the EU Summit in 2001. We cannot follow in these footsteps, but Section Denmark devotes itself to creating the best framework for an inspiring and rewarding conference.

You shall be accommodated in one of Copenhagen's newest and most inspired and inspiring hotels, the Bella Sky.



Hotel Bella Sky, Copenhagen

If you want to take a peep at the hotel (bellaskycomwell.dk), don't think that your computer broke down! As said, the hotel is inspired and inspiring! The hotel is connected with the Bella Centre.

We also want you to feel that you are in the international and bristling city of Copenhagen, so we are planning various activities outside of the hotel and I can already reveal that the National Commissioner of Danish Police together with the Commissioner of the Copenhagen Police are looking forward to hosting you at the architectural gem of Copenhagen Police headquarters.

We are looking very much forward to welcoming you to Denmark and Copenhagen. We are doing our utmost to present you with the best conditions for a rewarding conference and to give you a taste of Denmark and Danish traditions at the same time.

Visitors shall be offered a programme, which will take them around Copenhagen and parts of Zealand showing highlights of Danish culture and history. This programme is part of the conference price.



IPA House Arresøhus, Denmark

Before the Gala Dinner on Saturday night it shall be our pleasure to invite all participants for a tour of Copenhagen and a visit to our IPA house in Northern Zealand, where we shall treat you to a real Viking meal!

Please visit our website iec2013.dk where you shall find further information and the registration form.

The IEC shall be followed by a friendship week, which shall take you on a Hans Christian Andersen tour around Fairy Tale Denmark. Further information about the friendship week can be found on the website.

Looking forward to welcoming you to Denmark I allow myself to take this opportunity to wish you all a happy new year.

"Servo per Amikeco!"

Michael BOOLSEN – president IPA section Denmark

ON THE PEB TABLE

PEB MEETING NOTTINGHAM 14-15 December 2012



Arthur Troop House in Nottingham was the venue for the first full meeting of the new PEB. This was appropriate since the 15th December was the birth date of our founder, Arthur Troop.

Due to illness, Gal Sharon and George Katsaropoulos were unable to attend, but we had two full and productive working days.

There was much discussion and over 60 actions and decisions were recorded by the end of the meeting. Many of these were administrative in nature, but the following summary will reflect those that will impact upon sections and members.

All tasks have been distributed with deadlines in order to facilitate and guarantee proper follow up. Job descriptions of the PEB members and commissions are being updated and will be finalised for the next PEB meeting.

INTERNATIONAL TREASURY

The IT is setting up a Euro working account in Luxembourg. The savings accounts remain in Switzerland, as does the seat of the Association, now at Sembrancher, home of the IP. This had to be clearly defined for legal purposes. The International Statutes will need to be revised accordingly.

The IT will pay bank charges on transfers from sections, effective from January 2013 and as requested, the payment of the international levy will be made in Euros, also from January 2013. The levy will have to remain at 2CHF for 2013, due to the decision of the delegates at the World Congress in Israel. So for this coming year the IT will use the average exchange rate over the previous year to set the amount in Euros.

The IT will send detailed information separately to all sections in the coming days, giving out the new bank account data and further instructions.

The AIT deals with membership stamps, gifts, PEB meeting expenses and promotional items. He is looking at corporate promotional items, to be administered from the IAC.



SECRETARIAT



The working practices and job descriptions of the secretariat have been reviewed. The ISG, **Georgios Katsaropoulos** will work closely with the IP and continues to develop new sections. He will manage the preparation and running of IEC and WC meetings. He will also collate and prepare an annual report on the IPA and chair the IIC.

The AISG, **Stephen Crockard**, manages the IAC and is the **web editor** for the IAC website. All content for the website must be approved by the AISG and added by him, or the webmaster. A meeting is to be held with the webmaster, Andy Quattrini to improve this important area.

In the IAC, we have amended titles to better reflect the jobs being done by our staff. **Wendy Donaghy** is our 'Office Manager' and **Lesley Hughes** and **Elke Schülpen-Roberts** are our 'Office Administrators'.

Some of our IT hardware and software is almost 5 years old and financially written off. We shall upgrade this in the coming weeks to ensure an efficient service to our sections.

The UK based trademark registration of the IPA logos is almost complete. The AISG will soon be able to apply for registration under the 'Madrid Protocol', which offers worldwide protection.

The IAC has installed '**Dropbox**' to share large files with PEB members and the use of Skype for low cost visual communications among PEB members is on the increase.



IEC & WC meetings

The directive on meetings is to be revised to permit official observers to have **equal speaking rights** with delegates in IEC and WC meetings. We also intend to introduce an **electronic voting system**, as soon as possible. It was agreed that it would be fairer to sections, if PEB views on motions were disseminated before IECs/WCs in a separate document.



All PEB members have been asked to think about the forthcoming IEC conference and how to **use the time differently**, more efficiently and increase the involvement of delegates and observers. Suggestions from the sections are welcome and will be considered by the PEB. We are reviewing our working processes to better define who does what and when, especially regarding items included on the conference agenda.

Regarding international events, sections are advised to include **clear advice** on event application forms that attendees are liable for all bank, or credit card charges – not the organisers. This should avoid unnecessary disputes.

PEB - SECTIONS LIAISON

To improve relations with sections, each PEB member, apart from the IP will take on responsibility for a number of sections. This is entirely separate to international commission responsibilities.

Aims and goals for this development will be defined shortly. The division of sections is as follows:



Gal SHARON	Werner BUSCH	Kees SAL
Bulgaria	Canada	Australia
Greece	Denmark	Hong Kong
Ireland	Estonia	Japan
Israel	Finland	Macau
Italy	Iceland	Netherlands
Moldova	Latvia	New Zealand
Romania	Lithuania	Pakistan
San Marino	Norway	Poland
Turkey	Sweden	Sri Lanka
	USA	

George KATSAROPOULOS	Stephen CROCKARD	Romain MINY	Wolfgang GABRUTSCH
Andorra	Botswana	Belgium	Austria
Argentina	Gabon	Cyprus	Croatia
Bosnia/Herzegovina	Kenya	France	Czech Republic
Brazil	Lesotho	Luxembourg	Germany
Gibraltar	Mauritius	Malta	Hungary
Mexico	Mozambique	Monaco	Serbia
Peru	(Seychelles)	Portugal	Slovakia
Russia	South Africa	Spain	Slovenia
	United Kingdom	Switzerland	Ukraine

EXTERNAL RELATIONS COMMISSION

The first meeting of the ERC under its new chair, **Werner Busch** will be in March in Paris and they will look at work practices and invitations received from external bodies.



Past chair Daniel Condaminas will attend to discuss relevant issues. Werner sees the ERC as a door opener for the IPA and the other commissions.

It was agreed by the PEB that members of the ERC attending meetings of external bodies may sign non contentious documents on the behalf of the PEB, if approved by the chair of the ERC.

INTERNATIONAL CULTURAL COMMISSION

The initial tasks for the members of the new ICC, under the chairmanship of **Stephen Crockard** are as follows:

Eija Aspholm has agreed to look after a new international IPA recipe book project. The commission proposes that each section submits recipes, representative of their cuisine. They may choose to run their own national competitions for this purpose. The winners will see their recipes in the completed book.

The ICC feels that the completed book will be sent electronically to sections to publish and raise funds for their own projects.

Manel Castellvi will continue to liaise with the IYG organisers. The IYG will take place this year in Switzerland.

Patric Louis will take over the tasks formerly run by Eran Israel, namely, the editor of the ICC Facebook page, the video competition and the ICC archive. He is currently arranging the first meeting in March of the new ICC in Bavaria, Germany.

Paul Visser will collate the returns from sections for the annual ICC report and put them into tabular format. The questions to the sections for the 2012 ICC report will be sent out in a simple email instead of a traditional paper form, to encourage the liaison officers to write more and give a better picture of their activities. The request for returns will go out shortly and they are due in the IAC by the end of February.



Alfred Mthethwa is tasked to look at a cultural project to involve sections in Africa, which the ICC may be able to support.

If there is any event, already organized, which can be supported by sponsoring an IPA prize that would be helpful and positive.

INTERNATIONAL INTERNAL COMMISSION

The PEB discussed that the IIC will define a clear process of how motions are to be submitted.

In addition, following IECs and World Congresses, the IIC is to ensure that amendments and translations of all changes to IPA documents are processed.

The IIC is also to look at the two World Congress 2012 motions from the Netherlands NL.1. and NL.2. (requesting changes to the required majority), as well as the two PEB motions PEB.3. (Human Rights Motion) and PEB.10. (Emblem Motion).

Several directives also need a few changes and adaptations and will be checked by the IIC after the PEB has worked on it.

INTERNATIONAL PROFESSIONAL COMMISSION

The new IPC chairman, **Kees Sal**, will hold the first IPC meeting in Australia, to coincide with the Young Police Officers' seminar in April.



The **AT Scholarship** was initially set up to support members from outside Europe to take part in seminars at the IBZ-Gimborn in Germany, but was widened to permit attendance at other similar seminars. The IPC received a total of 39 applications for the 2013 Arthur Troop Scholarship.

Selection of the candidates took some time, following assessment of the applications and in particular the motivational statements. Applicants already receiving PEB funding for the Australian Young Police Officers' seminar were not considered by the IPC.

The successful applicants are:

1.	Australia	James Williams (m)	Gimborn
2.	Cyprus	Chrysanthi Polyviou (f)	Gimborn
3.	Estonia	Mailis Palm (f)	Gimborn
4.	Hong Kong	Wong Kai Heng (m)	Gimborn
5.	Lithuania	Deividas Kerulis (m)	Research
6.	Hungary	Agnes Nagy (f)	Research
7.	New Zealand	Paul Housley (m) (pass over from 2012)	Gimborn
8.	Peru	John Davis Silvera Saavedra (m)	Gimborn
9.	South Africa	Kim Whitton (f)	Gimborn
10.	Sri Lanka	Mattumagala Alwis (m)	Gimborn
11.	USA	Cory Freadling (m)	Gimborn

The IPC thanks all the applicants who applied. They and their Sections have all been informed of the outcome of their application.

INTERNATIONAL SOCIAL COMMISSION

The ISC, led by **Gal Sharon** will meet three times, in June 2013 in Italy, in October 2014 together with a seminar for liaison officers, and in 2015.

The initial tasks for the members of the new ISC are as follows:

Kyriakos Karkalis is responsible for IPA houses and other accommodation. The ISC is reviewing the current rules for IPA houses.



Billy Saunderson looks after sport and is the ISC representative on the IPA's World Police & Fire Games committee, based in Belfast.

Sylvana Sergi looks after travel and hosting issues.

Fatih Vursavas looks after youth holiday exchanges and hopes to encourage the use of this opportunity among members.

Eran Israel looks after the ISC input for the IPA website and ISC Facebook pages.

Gal Sharon takes care of the IPA's emergency aid responses and will organise the liaison officers' seminar.

BRAINSTORMING SESSION

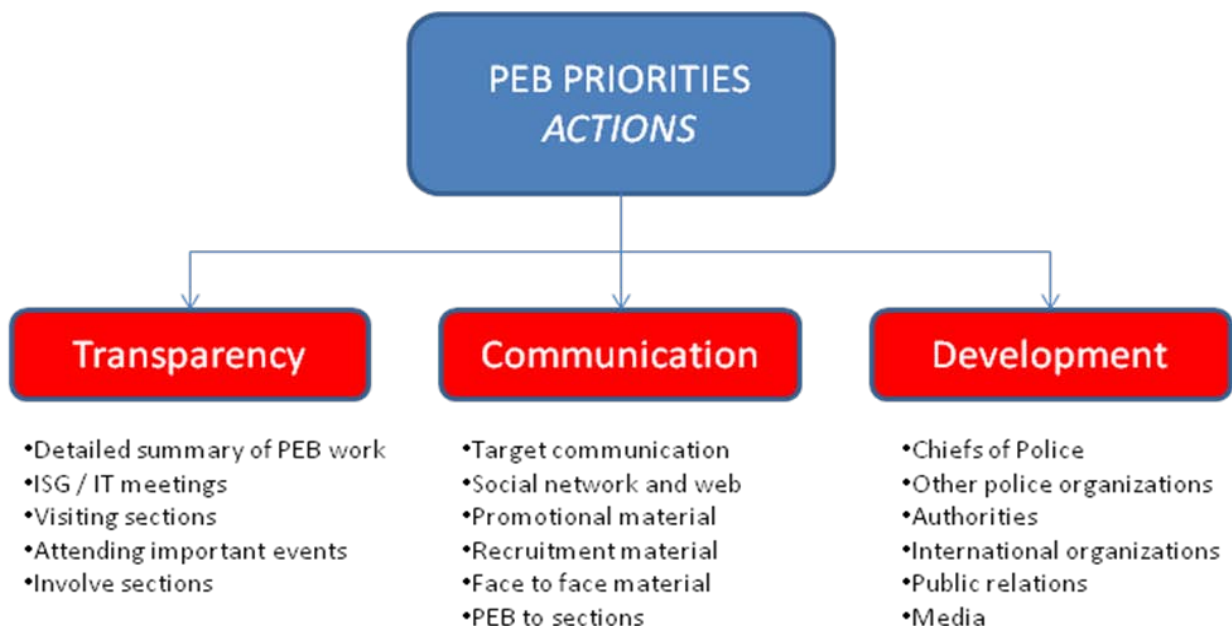
We held a brainstorming session based on the **wish list** given to us by the sections in Eilat.



Three main topics were identified that can summarize most of the concerns of the delegates: **Transparency, Communication and Development** (within and outside IPA).

All wishlist items were then prioritised under the three keywords, in order to define actions leading us to our aims and goals.

In short, the result can be presented as follows, graphically:



MEETING WITH SECTION UK

Following the brainstorming session, we were joined by Section UK Vice Presidents, **Mick Luke** and **Ronnie Dukes** and Treasurer **Fred Boyd** for a short joint meeting.

Mick outlined some concerns of the section and they were identical to many of the items we had covered in the brainstorming session.

Ronnie updated us on current UK ideas on recruitment and promotion.



Fred invited the PEB to hold a meeting in the UK during the World Police & Fire Games in Belfast. The IP thanked Section UK for their invitation. He assured them that even though it will not be possible to hold a PEB meeting in August, the PEB will definitely be represented at the WP&FG, as it will be seen as one of the greatest events of 2013. Hopefully many IPA members from around the world will participate.

NEXT PEB MEETING

The PEB has received many invitations and wishes to **thank sections** for that. As part of our duties, participating at Congresses, Seminars, Meetings, Gatherings and Anniversaries will be on our schedule, as much as possible.



Due to deadlines we need to respect before the next IEC conference, our next meeting will be held at the end of June, right after the 90 days deadline. Currently, the choice would be Brazil, if acceptable to this Section. We had planned to hold a meeting there in 2012, but this was not possible. We shall also look at the possibility of inviting the other sections in the region to participate in a joint meeting.

LAST WORD

We have listened to your feedback on the changes to the newsletter. As you will notice, the calendar of events has been brought back. We shall still send out notifications of events, as they are received, but changes to office holders and contact details will now only be sent out once a month.

We welcome your feedback and would love to hear from you by email, telephone or

 Our Skype name is 'ipafox'.

Your IAC Team!

CALENDAR OF EVENTS

Full details of all events have been sent to sections separately.
Please find below a summary for the next 12 months:

Section	Date	Event
Poland	19-20 Jan 2013	Table Tennis Tournament, Radom
Austria	26 Jan.-2 Feb. 2013	Anniversary Ski Week
Sri Lanka	1-15 Mar 2013	Friendship Week
Australia	22-26 Apr 2013	YPO Seminar
Norway	22-28 Apr 2013	Region 2 Anniversary FW
Spain	9-13 May 2013	WPIST Football Tournament
Canada	9-18 May 2013	Region 7 40 th Anniversary FW
France	21-25 May 2013	France Police Soccer Cup, Longeville s. Mer
Spain	23-26 May 2013	XI Int'l Football 7 Tournament, Cambrils
Netherlands	23-27 May 2013	IPA Netherlands 60 th Anniversary
San Marino	6-9 Jun 2013	40 th Anniversary / Motorbike Rally
Poland	6-9 Jun 2013	XV Int'l Football Tournament, Poznan
Italy	13-16 Jun 2013	Int'l 5-a-side football tournament, Andalo
USA	15-23 Jun 2013	Mississippi River Cruise
Iceland	24-26 Jun 2013	Midnight Golf Tournament
Poland	26-30 June	Int'l Beach Volleyball Police Tournament
Switzerland	20 Jul – 3 Aug 2013	IYG
UK	1-10 Aug 2013	World Police & Fire Games, Belfast
France	10-16 Sep 2013	IPA France 60 th Anniversary
Denmark	17-22 Sep 2013 22-28 Sep 2013	38 th IEC Copenhagen Friendship Week

